

# Cyber Resiliency Office for Weapon Systems (CROWS)

*Integrity - Service - Excellence*

## Air Force Cyber Campaign Plan

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October 2019

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*Cyber Resiliency – A War Winning Capability*





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# Overview

- **AF Cyber Campaign Plan & CROWS**
- **CROWS Structure and Priorities**
- **Major Efforts and Activities**
- **Summary**



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# Cyber Culture Conundrum



## ■ “Cool, you 3D-printed the save icon!”



### Two thirds of children don't know what a floppy disk is

Children aged 6-18 were shown the photos below and asked if they knew what each was. Figures shown are the % of children who either said they didn't know what the item was, or gave an incorrect answer (children answered in their own words)



\*we accepted the answer "phone" in each case

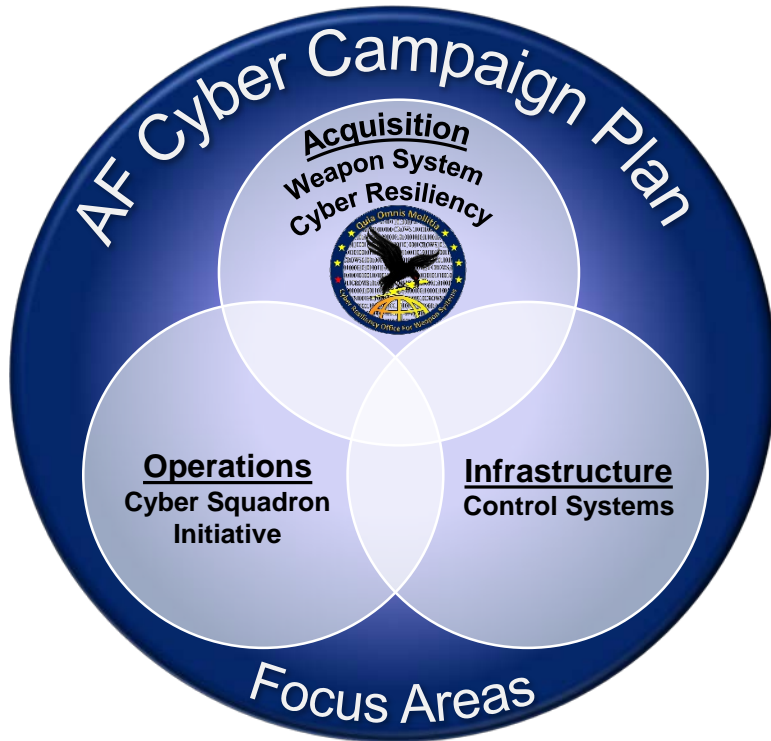
YouGov | yougov.com

February 23 - March 5, 2018



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# AF Cyber Campaign Plan



**MISSION**  
 Increase cyber resiliency of AF weapon systems to maintain mission effective capability under adverse conditions

**GOALS**  
 Bake cyber resiliency into new weapon systems  
 Mitigate critical vulnerabilities in fielded weapon systems

**VISION**  
 Cyber resiliency embedded into Air Force weapon systems and ingrained in Air Force culture

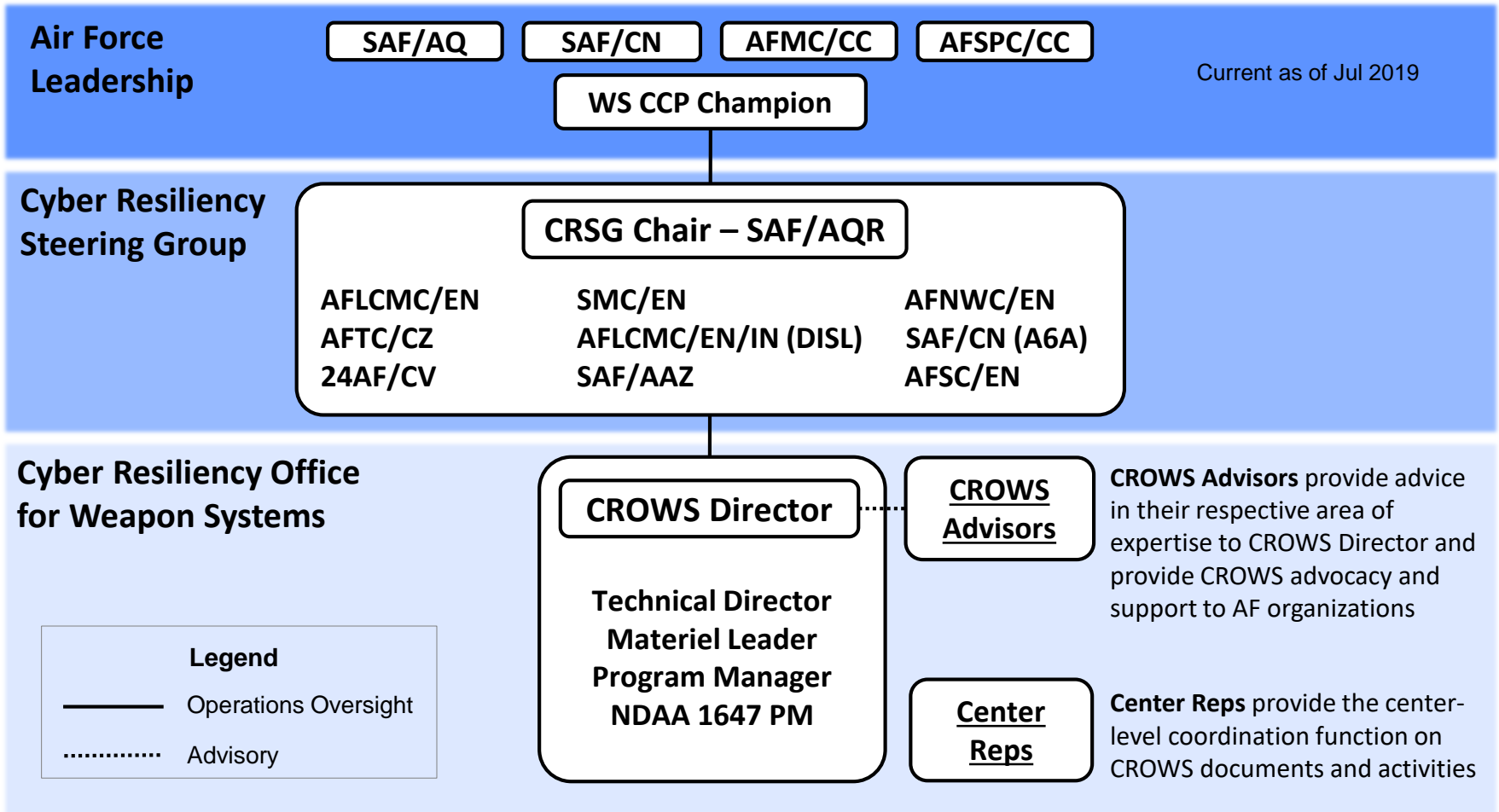
## CUSTOMERS AND MISSION PARTNERS





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# CROWS Structure

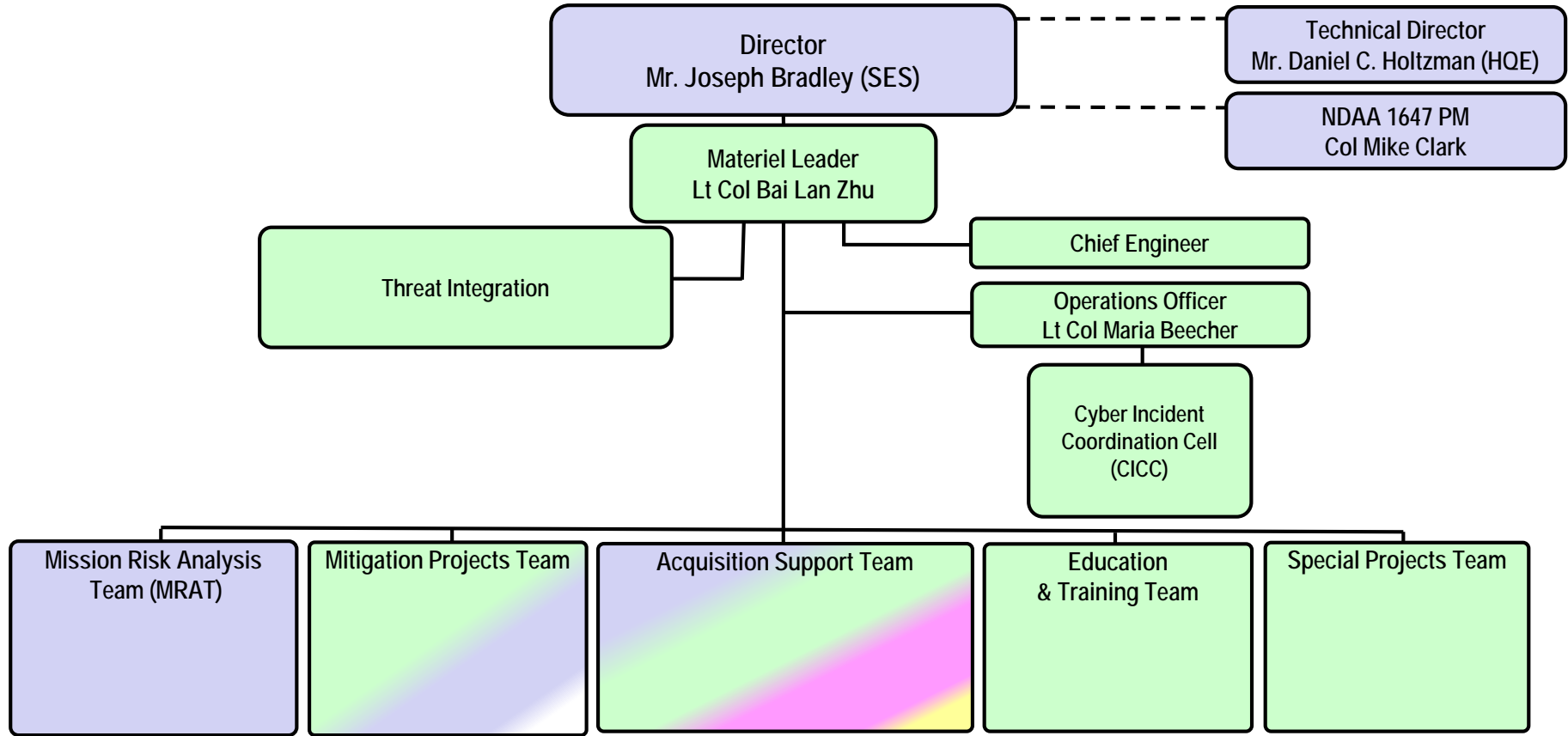


**CROWS is an Air Force-level organization that reports to the SAF/AQR-chaired CRSG**



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# CROWS Organization



\*Current as of 18 Aug 2019





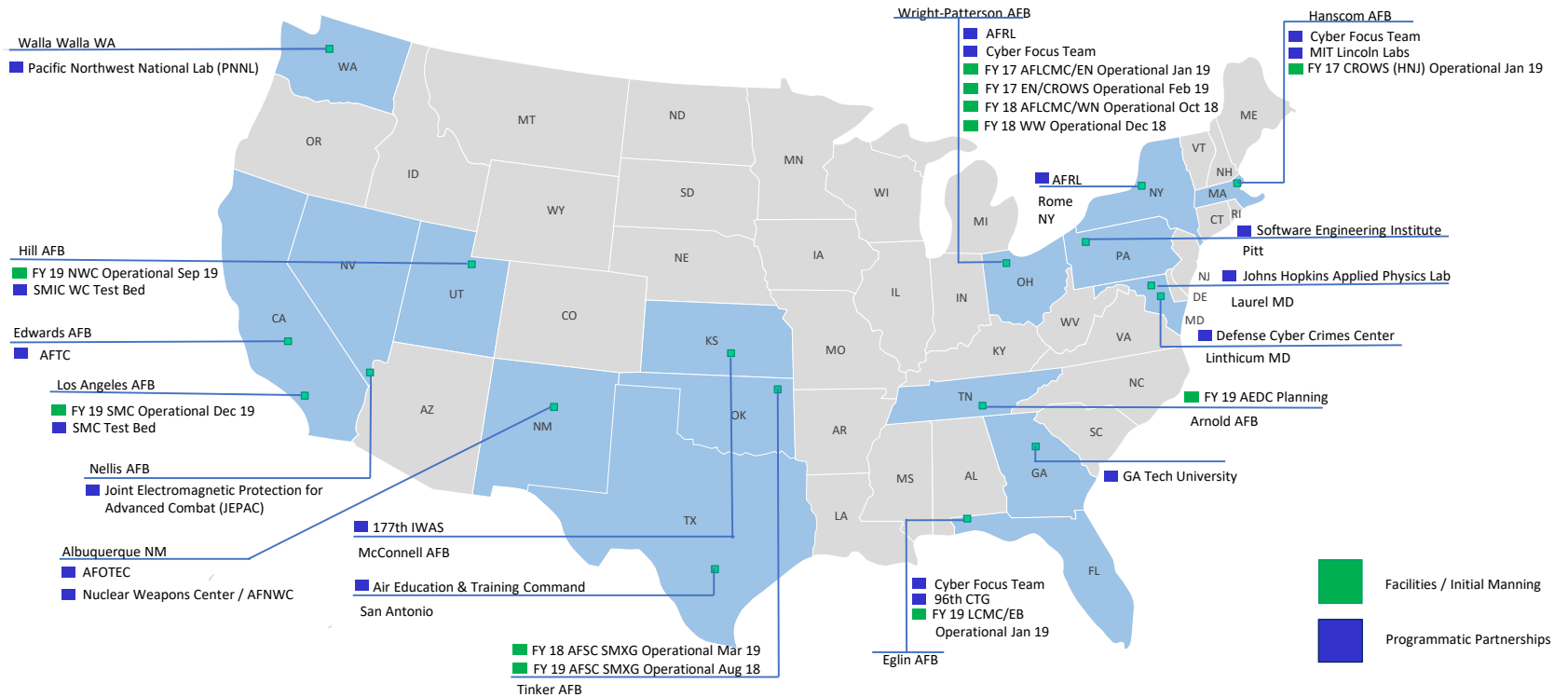
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# CROWS Footprint

Facilities, Initial Manning, and Programmatic Partnerships



## CROWS@US.AF.MIL



As of: 01 Feb 2019 : POC Raoul Fischer



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# CROWS Priorities



***Inculcate cyber resiliency into the acquisition workforce***

***Forge partnerships & alliances***

***Strengthen weapon systems programs' cyber posture***

***Innovate & incubate new solutions***

## AIR FORCE PRIORITIES

- Restore Readiness**
- Cost-Effectively Modernize**
- Drive Innovation**
- Develop Exceptional Leaders**
- Strengthen our Alliances**

***CROWS philosophy is to help programs be successful in addressing cyber resiliency***





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# CROWS Major Efforts



## CYBER RISK

**Conduct NDAA 1647 Assessments**  
**Analyze data to prioritize vulnerabilities**  
**Lead cyber incident response**



**Partner with PMOs & Industry to develop mitigation solutions**  
**Incubate emerging technologies**



**Develop products, tools, guides, & training to help PMOs bake cyber resiliency into weapon systems**  
**Hiring, train, & deploy CRST & CFTs**  
**Develop common security environment**

**Collect, analyze, and apply cyber relevant threat information**



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# Cyber Resiliency

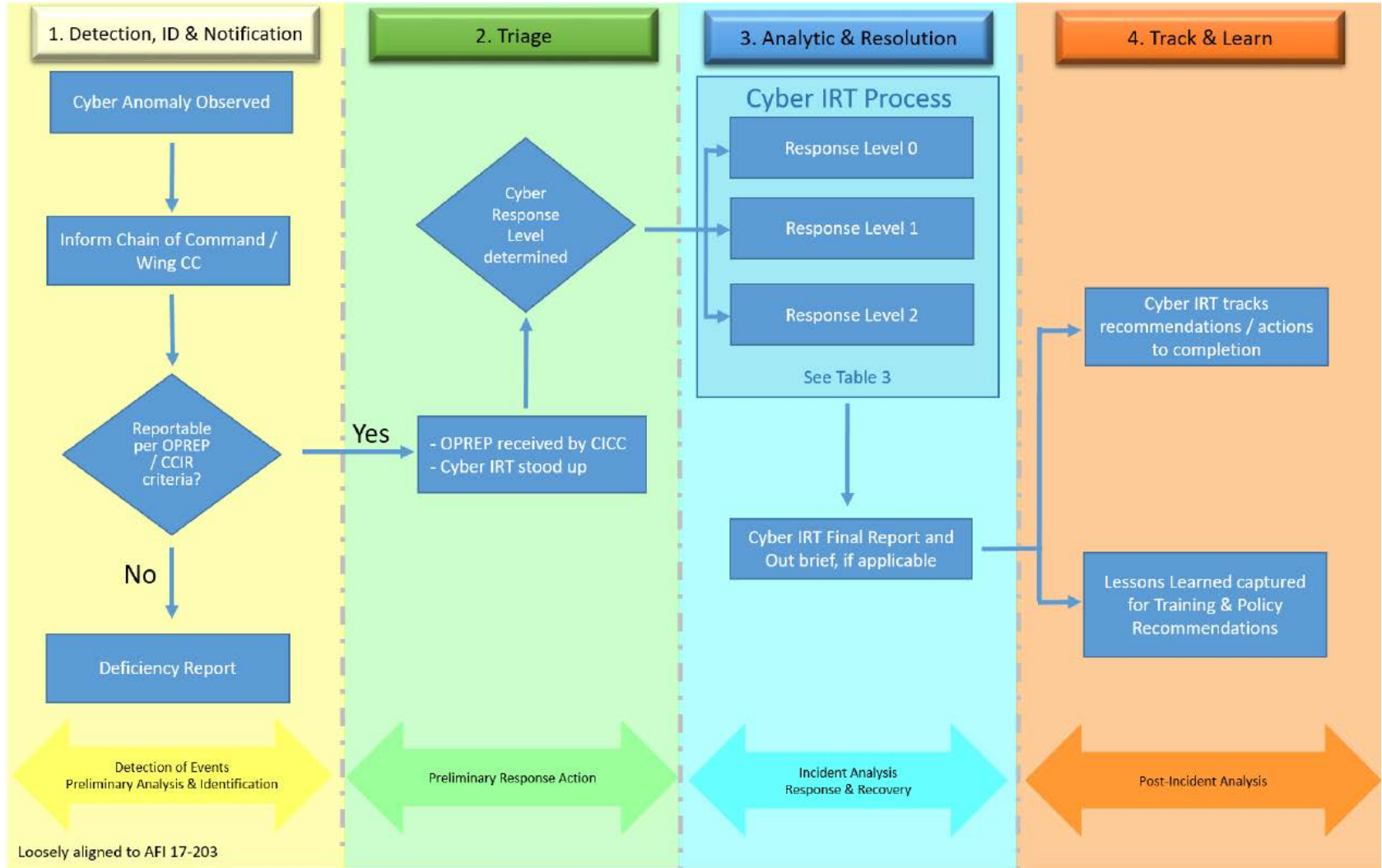


- **Definition (What does it mean?)**
  - **Cyber Resiliency = The ability to provide required capability despite adversity, that impacts the Cyber aspects of the Systems**
  - **“Cyber Aspects” = Software, Firmware and data in electronic form and the associated hardware**
- **Cyber Resilience, like system security, is an end goal:**
  - **And just like security having protection mechanisms (aka controls) that do not necessary combine to make one “adequately secure”,**
  - **Having a set of resilience techniques and a framework for their application does not necessary combine to make one “resilient”.**



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# Cyber Incident Collaboration Center (CICC) Process Flow





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# Weapon System Cyber Resiliency Policy



Current weapon system cyber policy is diverse and comes from many governing authorities

Cybersecurity	CPI/AT	TSN	Cyber Resiliency	Security Mgmt
<b>Policy:</b> <ul style="list-style-type: none"> <li>DoDI 5000.02</li> <li>DoDI 8500.01</li> <li>DoDI 8510.01</li> <li>AFI 17-101</li> </ul>	<b>Policy:</b> <ul style="list-style-type: none"> <li>DoDI 5200.39</li> <li>DoDI 5200.47</li> </ul>	<b>Policy:</b> <ul style="list-style-type: none"> <li>DoDI 5200.44</li> </ul>	<b>Policy:</b> <ul style="list-style-type: none"> <li>CJCSI 5123.01H</li> </ul> <b>Guidance:</b> <ul style="list-style-type: none"> <li>JCIDS Manual</li> <li>Cyber Survivability Endorsement Implementation Guide (CSEIG)</li> </ul>	<b>Policy:</b> <ul style="list-style-type: none"> <li>DoDI 5220.22</li> <li>DoDD 5205.02</li> <li>DoDM 5200.01</li> <li>DoDM 5200.02/46</li> <li>AFI16-1404</li> <li>AFI 16-1406</li> <li>AFI 31-501</li> <li>AFI 10-201</li> </ul>
<b>Governance:</b> AO- Through HAF/A6	<b>Governance:</b> DoD ATEA, AF SAF/AQL	<b>Governance:</b> AO- Through HAF/A6	<b>Governance:</b> MAJCOM/MDA	<b>Governance:</b> MDA

These policies are executed through Program Protection (PP) and Systems Security Engineering (SSE)

Program Protection / Systems Security Engineering
<b>Policy:</b> DoDI 5000.02, AFI 63-101/20-101
<b>Guidance:</b> <ul style="list-style-type: none"> <li>Weapon System PP/SSE Process Guidebook</li> <li>Systems Security Engineering Acquisition Guidebook</li> </ul>
<b>Governance:</b> MDA and PM/CE

## Weapon System Cyber Resiliency

CPI - Critical Program Information  
AT - Anti-Tamper  
TSN - Trusted Systems and Networks

**CROWS delivered consolidated practitioner's guide for PP/SSE execution**



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# SSE Acquisition Guidebook



**What is it?** A guidebook of best practices of how to integrate Systems Security Engineering and cyber considerations into acquisition documents in order to bake cyber resiliency into USAF weapon systems

<p><b>Cybersecurity</b>  <b>Policy:</b> DoDI 5000.02, DoDI 8500.05, DoDI 8510.01, AFI 17-101   <b>Governance:</b>          AO- Through HAF/A6</p>	<p><b>CPI/AT</b>  <b>Policy:</b> DoDI 5200.39, DoDI 5200.47E   <b>Governance:</b>          DoD AT Executive Agent, Air Force (SAF/AQL)</p>	<p><b>TSN</b>  <b>Policy:</b> DoDI 5200.44   <b>Governance:</b>          AO- Through HAF/A6</p>	<p><b>Security Mgmt</b>  <b>Policy:</b> DoDM 5200.01, AFI16-1404, DoDI 5220.22, AFI 16-1406, DoDM 5200.02/46, AFI 31-501, DoDD 5205.02, AFI 10-201   <b>Governance:</b>          Milestone Decision Authority (MDA)</p>	<p><b>Program Protection</b>  <b>Policy:</b> DoDI 5000.02   <b>Governance:</b> MDA</p>
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**Systems Security Engineering**  
**Policy:** DoDI 5000.02      **Governance:** PM/CE

**Resiliency**  
**CROWS System Security Engineering Acquisition Guidebook (SSE AG)**

**Contractual language and requirements to execute SSE policies captured in SSE AG**

# Institutionalizing Cyber Resiliency



DEPARTMENT OF THE AIR FORCE

10 Jun 19

MEMORANDUM FOR AIR FORCE ACQUISITION CENTERS

SUBJECT: Institutionalization of Cyber Resiliency Acquisition Language

1. Air Force weapon systems heavily rely on interconnectivity and complex software to perform their missions. Cyber capabilities enable many of the advanced features (e.g., electronic attack, sensor fusion, and communications) which give the Air Force its edge. However, these capabilities can also incentivize potential adversaries to discover and exploit vulnerabilities.
2. Several industry partners indicated there is a lack of standard Systems Security Engineering (SSE)/Cyber Resiliency language in USAF Requests for Proposals (RFPs) and contracts, leading to a lack of consistent baseline cyber requirements. To address industry's concern, the Air Force Life Cycle Management Center (AFLCMC), Space and Missile Center (SMC), Air Force Nuclear Weapons Center (AFNWC), and the Air Force Rapid Capabilities Office (AFRCO) collaborated in drafting tailorable, cybersecurity and cyber resiliency language and other recommendations to promote the use of consistent cybersecurity and cyber resiliency standards in RFPs and contracts across the four organizations.
3. Tailorable standards for RFP language, contract data requirements, and an Acquisition Strategy Panel chart were developed for use across our four organizations. These products are based on the *USAF Systems Security Engineering Acquisition Guidebook* which provides tailorable cyber security and resiliency guidance. Utilizing these standards, we expect all RFPs and contracts to contain consistent cybersecurity and cyber resiliency language.
4. Our Point of contact is Mr. Daniel C. Holtzman, Cyber Technical Director, Cyber Resiliency Office for Weapon Systems (CROWS), (781) 225-1118, [daniel.holtzman.1@us.af.mil](mailto:daniel.holtzman.1@us.af.mil).

*[Signature]*  
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Lieutenant General, USAF  
Commander, SMC

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ROBERT D. McMURRY  
Lieutenant General, USAF  
Commander, AFLCMC

*[Signature]*  
SHAUN Q. MORRIS  
Major General, USAF  
Commander, AFNWC

*[Signature]*  
RANDALL G. WALDEN, SES  
Director, AFRCO

- Attachments:
1. Cybersecurity and Resiliency Requirements for Request for Proposals
  2. Cybersecurity and Resiliency Acquisition Strategy Panel Chart
  3. Cybersecurity and Resiliency Contract Data Requirements Lists
  4. United States Air Force System Security Engineering Acquisition Guidebook (USAF SSE AG) [https://www.milsuite.mil/wiki/USAF\\_Acquisition\\_System\\_Security\\_Primer](https://www.milsuite.mil/wiki/USAF_Acquisition_System_Security_Primer)

## AFLCMC, SMC, AFNWC, AFRCO Collaboration

- Provide consistent messaging to Industry
- Cyber Resiliency is important and expected

## Tailorable standard language for RFPs, CDRs, and ASP chart

- Based on the AF SSE Acquisition Guidebook
- Contact: [crows@us.af.mil](mailto:crows@us.af.mil)

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Attachment 1  
Cybersecurity and Resiliency Requirements for Request for Proposals (RFPs)

The information provided below is excerpted from the USAF System Security Engineering Acquisition Guidebook (SSE AG) and is intended to be used in conjunction with the process outlined in the USAF Weapon System Program Protection (WSPP)/System Security Engineering (SSE) Process Guidebook. The Weapon System WSPP Process Guidebook explains when and where activities for security throughout the System Engineering Acquisition Process, and the SSE AG then provides more detail on those activities and guidance on how to do them. Both documents are available on the following website: [https://www.milsuite.mil/wiki/USAF\\_Acquisition\\_System\\_Security\\_Primer](https://www.milsuite.mil/wiki/USAF_Acquisition_System_Security_Primer)

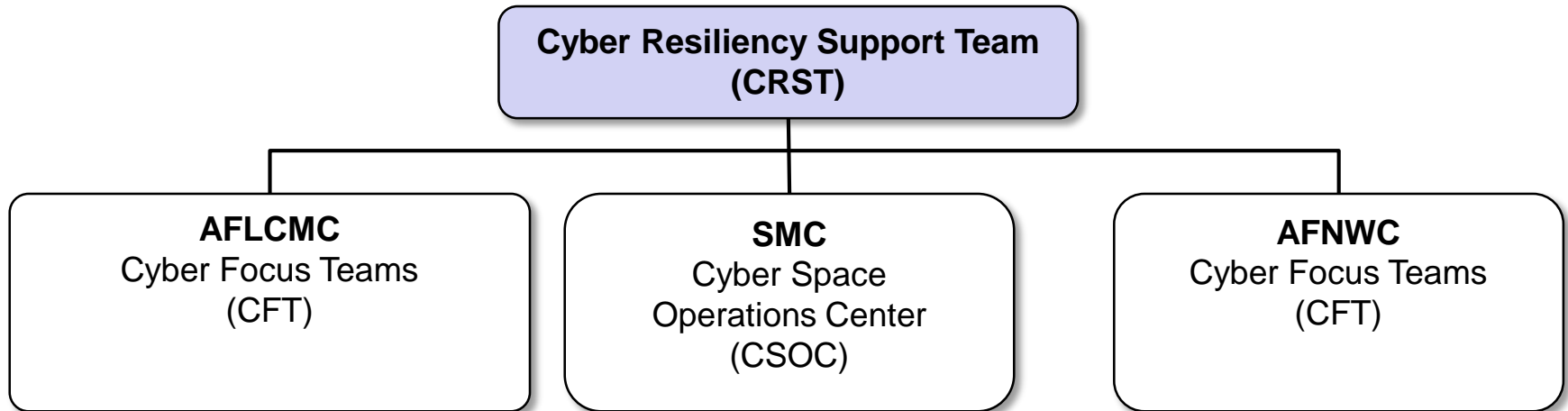
Below are items on the Cybersecurity and Resiliency requirements all programs are required to include in Request for Proposals (RFPs).

Attachment 2  
Cybersecurity and Resiliency Contract Data Requirements Lists

Authority and Authority	Authority and Authority	Authority and Authority	Statement of Objectives (SOO) / Statement of Work (SOW) / Performance Objectives (PO) / Statement of Work (SOW) / Performance Objectives (PO)	Request for Proposal (RFP) Section 1 / Section 2	RFP / (SOW) / (PO) / (SOW) / (PO)	Authority and Authority
Program Protection	Authority and Authority	Authority and Authority	Statement of Objectives (SOO) / Statement of Work (SOW) / Performance Objectives (PO) / Statement of Work (SOW) / Performance Objectives (PO)	Request for Proposal (RFP) Section 1 / Section 2	RFP / (SOW) / (PO) / (SOW) / (PO)	Authority and Authority
Cybersecurity and Resiliency	Authority and Authority	Authority and Authority	Statement of Objectives (SOO) / Statement of Work (SOW) / Performance Objectives (PO) / Statement of Work (SOW) / Performance Objectives (PO)	Request for Proposal (RFP) Section 1 / Section 2	RFP / (SOW) / (PO) / (SOW) / (PO)	Authority and Authority
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# Cyber Resiliency Support Team (CRST)



## Cyber Resiliency Support Team

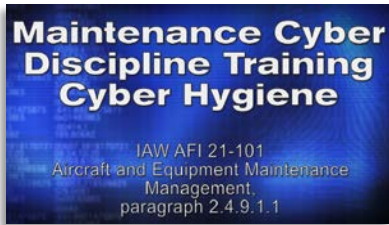
Cross Enterprise support to CFTs and PMOs

- CFT On-Board Training
- CROWS published products
- ID/Distribute Lessons Learned/Best Practices
- Feedback loop to CROWS



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# Cyber Training Fielded



## ■ Cyber Hygiene for Maintainers

- Fielded and mandated by AF/A4 for ~130k Active Duty, Guard and Reserve maintenance personnel (IAW 21-101)
- Training requests received from acquisition and operations units across Centers, MAJCOMs, Services and International Partners



## ■ Avionics Cyber Vulnerability, Assessment, Mitigation & Protection (ACVAMP)

- CROWS sponsored course to be formalized into the AFIT course catalogue (SYS-240)
- Over 1,000 students trained across multiple acquisition bases



## ■ Test & Evaluation Concepts & Policy for Cyber

- AFIT workshop initially offered in conjunction with SYS 252 & 253; Approaching 500 students trained
- Incorporated into SYS 253 *Early Test and Evaluation Influence in Acquisition*, Spring 2018

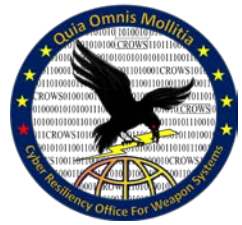
**CROWS Cyber Resiliency Support Team (CRST) & Cyber Focus Teams (CFTs) will provide cyber expertise to PMOs in CY19 – These courses are available NOW!**





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# Common Security Environment



***“...because they are not sharing vulnerability and threat information across programs, programs are unaware of their full risk exposure and DOD may have less insight into vulnerabilities across its weapon systems portfolio.”***

**-- Oct 2018 GAO Report on Weapon Systems Cybersecurity**

## CROWS Initiatives:

- Program & enterprise-wide cybersecurity classification guide
- Build common, accredited secure facilities to permit PEOs, Engineers, Intel & Acquisition Security teams to understand and mitigate threats





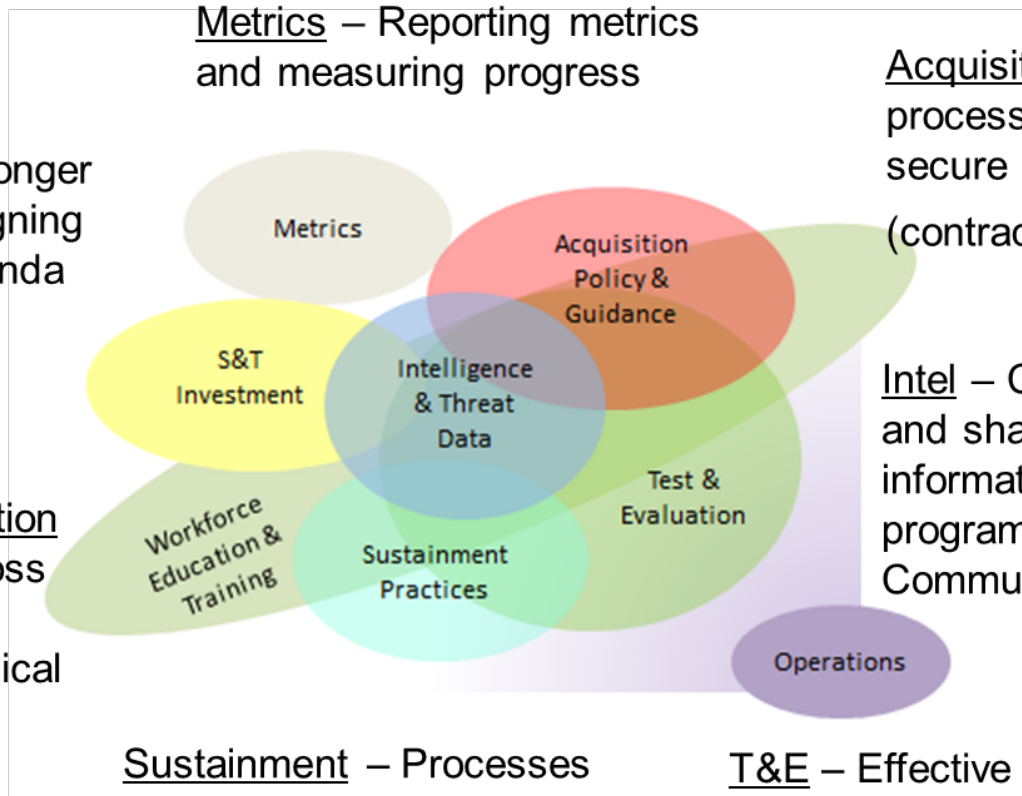
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# Technical Integration & Governance

## An Integrated, Holistic Strategy

S&T – Address longer term gaps by aligning AF research agenda

Workforce Education & Training – Across ALL Centers for awareness, technical expertise



Metrics – Reporting metrics and measuring progress

Acquisition – Policy & processes for acquiring secure resilient systems (contracting language)

Intel – Communicating and sharing cyber threat information to acquisition programs, S&T and Test Community

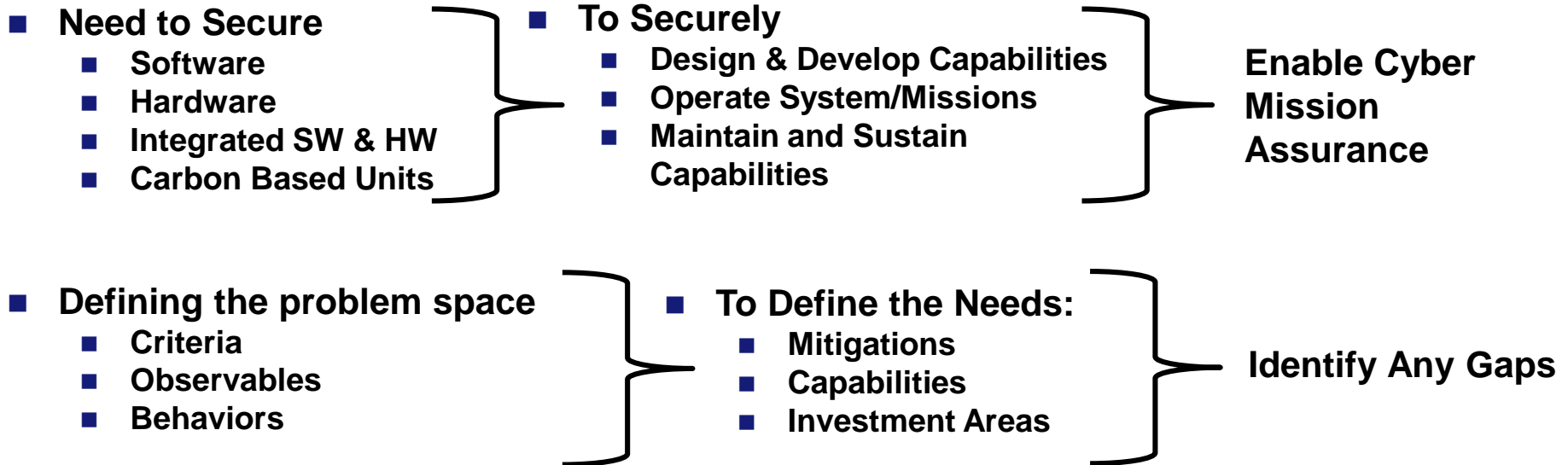
Sustainment – Processes and methods to ensure and improve the security posture of operational systems

T&E – Effective ways of testing protection and resiliency & allocating appropriate resources



# Cyber S&T Thoughts

- Engineering Cyber Resilience in Weapons Systems
  - Criteria, Observables, Behaviors – **What does Cyber Resiliency look like?**
  - Requirements, Cost, Measures & Metrics – **How to specify and measure Cyber Resiliency?**
  - Acquisition Language, Design Standards – **How to execute and implement Cyber Resiliency?**



- Solutions and S&T needs follow Gaps



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# Summary



- Cyber resiliency is a team sport – CROWS business model is based on partnerships
- CROWS has multiple efforts ongoing, with more planned
  - Assessments & Analysis
  - Mitigations
  - Provide PMOs cyber tools and manpower
  - Incubation of emerging technologies
  - Intelligence integration

***Providing knowledge, tools, training, skilled workforce, and secure environments to the enterprise to enable programs to increase Weapon Systems Cyber Resiliency***



# *Cyber Resiliency Enablers*

## *First Step – Systems Engineering*



- **What is the System? What does it do? CONOPS? Missions?**
- **What is the System Architecture? Weapon System (e.g. Aircraft), Ground Systems, Maintenance systems, Training systems.....**
- **List of Hardware (LRU), Software and providence of each (e.g. supply chain); identification of Critical Program Information (CPI), Critical Components (CC); Technical Orders, Operational procedures**
- **Identification of all external communications access points**
- **How does Data flow into, thru and out of the system? What type of data? How is it protected? Where does it come from? Where does it go? What is it used for?**
- **What Threat/Intel information is available?**

# Cyber Resiliency Office for Weapon Systems (CROWS)

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## Questions & Discussion



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